

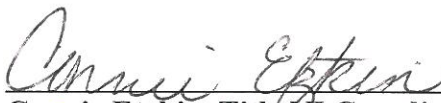
**Title VI Policy
City of Columbia, Tennessee
2011 Review**

- I. It is the policy of the City of Columbia to ensure that no citizen shall, on the grounds of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.

- II. All employees of the City of Columbia are expected to consider, respect and observe this policy in their daily work and duties. If a citizen approaches you with a question or complaint, direct him or her to Connie Etzkin, Personnel Director, Columbia's Title VI Coordinator, at City Hall, phone number 931-560-1570.

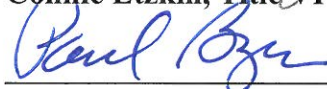
- III. In all dealings with citizens, use courtesy titles, (i.e. Mr. Mrs. Ms, or Miss) to address them without regard to race, color or national origin.

- IV. The Title VI Advisory Committee for the City of Columbia is comprised of five (5) members who are appointed for a term of six (6) years and are selected based on the racial and ethnic composition of the City of Columbia.



Connie Etzkin, Title VI Coordinator

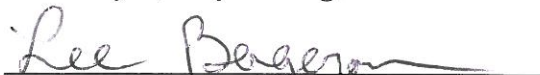
8/25/11
Date




Paul Boyer, City Manager



Jim Fuller, City Engineer



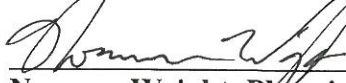
Lee Bergeron, Fire Chief



Rick Harrison, MIS Director



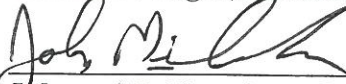
Joseph Bishop, Police Chief



Norman Wright, Planning Director




Patti Baltzer, Finance Director



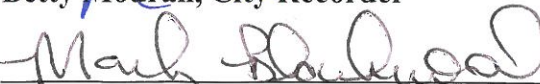
Johnny McClanahan, Codes Admin.



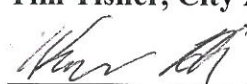
Betty Modrall, City Recorder




Tim Tisher, City Attorney



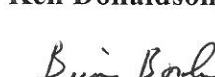
Mark Blackwood, Emergency Mgt. Director



Ken Donaldson, Public Works Director



Mike Anderson, Wastewater Director



Brian Borden, Parks & Rec. Director