



# City of Columbia: Strategic Plan

## VISION 2032

Columbia 2032 is a *HISTORIC COMMUNITY* with *NATURAL BEAUTY* and the *REGIONAL HUB FOR SOUTH CENTRAL TENNESSEE*.

Columbia 2032 has an *ACTIVE DOWNTOWN*, a choice of *LIVABLE NEIGHBORHOODS*, and a *GROWING ECONOMY*.

Columbia 2032 has tremendous *COMMUNITY SPIRIT*, and is a GREAT PLACE TO LIVE!

## GOALS 2022

Financially Responsible City Providing Excellent Services

Growing City Economy

Upgraded Streets, Improved Transportation System

More Attractive, Livable City

Fantastic Downtown

## POLICY AGENDA 2017 – 2018

### Top Priority

- Employee Training and Development
- Employee Compensation Study Policy/Annual Salaries
- Personnel/Human Resources Organization Evaluation
- Hotel and Conference Center Development
- Parks Maintenance Service Levels and Staffing
- City Emergency Management Plan
- Presidential Park Development
- Industrial Park: Location, Land Acquisition

### High Priority

- Arts District Master Plan
- Visitor Center Development
- Street Paving Program: Service Level and Funding
- Street Cut Policy
- I-65/Bear Creek Pike “Four Laning”
- East 8<sup>th</sup> Street Historic District Development
- Kayaking on the Duck River
- Community Events Policy and Fees

## MANAGEMENT AGENDA 2017 – 2018

### Top Priority

- Online Building Permits
- Facilities Tax
- Marketing Program
- President Polk Home
- City Street Lights
- Historic Markers
- Jack-n-Jill Building

### High Priority

- Legislative Agenda and Advocacy
- EPA Administrative Consent Decree
- Historic District Guidelines
- North Point Industrial Park
- RTA Membership
- Litter Abatement Program

## MANAGEMENT IN PROGRESS 2017 – 2018

Records Management System: Upgrade	IT Succession: Funding for Position
Emergency Management Truck	Paylocity/Performance Review: Time and Attendance, Applicant Track
Window 10 Upgrade	150 <sup>th</sup> CFD Anniversary
Fire Truck Upgrade to ALS Status	Paper Free Solutions: Workflow
Turf Management Intern Program	Quint Purchase
Fire Position	ADA Assessment and Compliance Plan
VOIP Hardware Upgrade	City Hall Security
Training on Newer Operating Systems	Maury Alliance: Goals, Performance Report
Windows Server 2016/Domain Controller Upgrade	IDB Annual Performance Report
CFD Medical Audit: Finalization	Ridley Sports Complex – Sports Tourism Program
Yard Sale Ordinance: Revision	Sports Tournaments Attraction (“0” Weekends)
Burning Ordinance: Direction	Longer Tournaments
Next Generation Cyber Security	Mule Day Economic Impact Study
Health Insurance: Annual Review	South Main and Depot to Garden Sidewalk Replacement: MPO Grant Request
Police Mobile Video/Body Cameras	NSP (New): Homes (2)
Parks Mapping and Virtual Tours	Columbia Arts Council Strategic Plan
Supervisory Training: Leadership Funding	HOME Grant: Rehabilitation Homes (4)
Continuity of City Operations Plan	CDBG: Demolition: 5
Tablet/Desktop/Service Replacement	In House ADA Master Plan
Mobile Device Management: Centralized Management Tool	Fire Station #3: Side 2 Mural
Groundbreaking behind Fire Station #2	

## MAJOR PROJECTS 2017 – 2018

Old Sunnyside Drive Storm Sewer	Highway 412 (Bear Creek Pike) Highway 31 Intersection Improvement Project
Depot Street Sidewalk	I-65/Bear Creek Pike Interchange Project Design, Construction
Iron Bridge Stormwater Project	Gateway Improvements for Highway 31/Neapolis
City Hall Infiltration Problem Resolution	Fairview Parks: Upgrade – Kitchen, Remodeling Outdoor Fitness
Two Radio Towers	Rainey House: Building Stabilization, ADA Accessibility
Playground Equipment Replacement (2)	Cox Park Development
Fire Station #3: Design and Construction	Woodland Park: Restroom, Connection to Parking Lot
Historic Signs: Installation (3)	Cook Soccer Park: Restroom, ADA Accessibility
Ridley Sports Complex: Fields Development	Riverwalk: Fitness
North Point Industrial Park/Highway 31 Project	Firefighter’s Park
Columbia Works Project	
East 6 <sup>th</sup> Street Streetscape	
West 7 <sup>th</sup> Street Project: Phase 1	