



# City of Columbia Strategic Plan in Brief

## VISION 2035

Columbia 2035 is a *HISTORIC COMMUNITY* with *NATURAL BEAUTY* and the *REGIONAL HUB FOR SOUTH CENTRAL TENNESSEE*.

Columbia 2035 has an *ACTIVE DOWNTOWN*, a choice of *LIVABLE NEIGHBORHOODS*, and a *GROWING ECONOMY*.

Columbia 2035 has tremendous *COMMUNITY SPIRIT*, and is a *GREAT PLACE TO LIVE!*

## GOALS 2025

Financially Responsible City Providing Excellent Services

Upgraded Streets, Improved Transportation System

Growing City Economy

More Attractive, Livable City

Fantastic Downtown

## POLICY AGENDA 2020

### Top Priority

City Employee Compensation:  
Direction and Funding

Civil Service Reform: Report and Direction

Solid Waste Services:

Report, Direction and Funding

Bear Creek Pike "Four Laning": Advocacy

East 8th Streetscape: Plan, Direction and Funding

Arts District Streetscape Project:  
Direction and Funding

Community Recreation Center:  
Muletown, Direction

Goals – "Cleanest City in Tennessee":  
Goals, Report, Direction and City Actions

### High Priority

Arts District Master Plan: Projects

Fairview Park Upgrades: Direction and Funding

Morton Funeral Home: Direction

Tennis Courts at Woodland Park:  
Direction and Funding

Library: Report and Direction

Woodland Park Expansion: Land Acquisition  
Main Street: Direction

## MANAGEMENT AGENDA 2020

### Top Priority

Streets Upgrade:  
Condition Assessment, Report,  
Direction and Funding

Wastewater Treatment Plant Expansion: Planning

Iron Bridge Road: Design

Presidential Park: Design

City Litter Reduction and Community Clean Up:  
Task Force Report and Direction

Columbia Industrial Rail Site: Business Attraction

### High Priority

City Pensions: Direction and Funding

Cemeteries: Update Report

Major Incident Planning

Text Alerting System: Go Live

Legislative Agenda and Advocacy

Zoning Ordinance Revision:  
Completion and Adoption

## MANAGEMENT IN PROGRESS 2020

10 GB Switches at City Hall: Installation	Sanitation Access Database
Health Insurance: Annual Review	Windows 10: Upgrade (Two Cycle by Microsoft)
Self-Funded Health Insurance Plan	Public Safety Training Facility
Automatic Aid Agreement: Spring Hill	Comprehensive Annual Financial Report
Columbia 2020 Complete Count	Next Generation Cyber Security
Electronic Personnel Action Form	Internal Audit Projects
Tablets/Desktops/Services Replacement	Fire Tablets on Apparatus: Update
Council Chamber Audio – Visual Upgrades	Truck Z: Replacement
Stormwater Maps Citywide	Receipting Software: Upgrade/Refinements
Department of Finance and Administration: Reorganization	Financial and Accounting Software Upgrades
Secondary e-Mail Server for Disaster Recovery	Online Application/Online Tax and Fee Payment
New Computers (FY 2020)	ERP: Direction
New Employee Orientation	Hazard Mitigation Plan (with TEMA)
Benefits Online for Open Enrollment	Network Refresh
Administrative Chief: Hired	Points of Interest Map
Wellness Committee: Rebrand and Establishment	Customer Service Training for Hospitality Partners
ALS Equipment Improvements	Ridley Sports Complex: Alternative Exit, Funding
Rescue 1: Upgrade	Local Lighting Detection: Donation/City Funding
Truck Replacements: Funding	Police Memorial: Concept/Costs
Athletic Manager: Addition	Crime Mapping
Public Works Facility Site Design for Equipment	NSP New Homes (3)
Sheds/Storage (Funding)	Active Shooter Training (2)

## MAJOR PROJECTS 2020

Fire Station #3: Opening	ADA Compliance Projects (5)
Sewer Rehabilitation Projects (Annual)	2020 Paving Contract Projects
City Hall Security Cameras: Upgrade	Tom Hitch Parkway/RRX Bridge Repairs
Public Works Facility Renovation: Security at Points of Entry (Funding)	I-65/Bear Creek Pike Interchange re-Alignment Project: Construction
GE Main Lift/Santa Fe Pike Dump Station Renovation	Bear Creek Pike/Nashville Highway Intersection
Fire Training Center: Completed	West 7 <sup>th</sup> Street Project – Phase 1
Radio Towers (2) (CPWS)	Street Lights to LED: Installation
Radio Tower Replacement/Reconstruction of Equipment Building	Citywide Wayfinding Signage Project
Bear Creek/Mt Olive Traffic School Installation	Visitor Center: Open
Trolley Shelters	Marriott Courtyard Hotel Development
East Burt Drive Improvements	Fairview Community Center Auditorium
Advanced Traffic Signal Controllers Installation (5)	Cox Softball Improvements
Cemetery Avenue/Whatley Intersection Improvements	Cox Park at Bear Creek Trail and Nature Center
	“Welcome to Columbia” Entrance Signs
	Fairview Mule Town Baseball Drainage Ditch